



engage enrich excel academies

181 Frimley Road,
South Camberley Primary & Nursery School Junior Site,
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www.eeea.co.uk

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Dear Parents and/ or carers

We are writing as a Trust to all our schools this week as we believe that teaching and learning is a process of co-operative teamwork between our schools and their communities. We believe that with your support we can enable our children and staff to thrive.

The death of Ruth Perry is a deeply human tragedy that triggers a deeply human response and reminds us of our duty of care to each other and our schools. This tragedy has raised concerns about Ofsted and put a spotlight on the range of challenges schools are facing nationally. This morning Amanda Spielman, His Majesty's Chief Inspector for Ofsted, said:

“This is unquestionably a difficult time to be a headteacher. School leaders worked hard during the pandemic to keep schools open and give the best education they could, while keeping vulnerable children safe. Since then, some children and families have struggled to readjust to normal life, and schools have had to respond with care and determination. School absence is high, mental health problems have increased, and external services are unable to meet increased demand.”

Nationally in schools, life is more challenging than it has ever been as Amanda Spielman indicated, the difficulties schools are facing **nationally** include, but are not limited to:

- A changing technological world and normalisation of negative expectations predominantly around social media issues and anti-social behaviours outside of schools that are brought into schools.
- Funding – government funding reductions in real terms mean budgets are tighter than they've ever been, impacting on a school's ability to retain staff or employ greatly needed staff.
- Staff leaving the profession, including a lack of headteachers staying in the profession. Teacher vacancies are almost double pre-pandemic levels, forcing school leaders to rely upon non-specialist teachers.
- Health and child development – pushed back into schools as Early Help Support, with no capacity.
- Increase in complaints.



Confederation
of School Trusts

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- Decrease in school attendance and increase in persistent absenteeism of children.
- An increase in exclusions and “challenging” behaviours with a lack of support available in the overall education system.

We have raised our concerns and worries with politicians but feel now is the time to ask for your help. Our schools serve wonderful communities and we know that our staff put every child at the heart of their thinking. Their hard work and dedication is remarkable and we constantly evaluate how we work to help support them to be the best and manage their workload.

Our core values focus on mutual respect, tolerance and positivity. Children learn best when we work together in partnership. We know that when families work with us we can achieve the best outcomes for the children in our care. We are asking all our families to strengthen the support and collaboration for our staff, governors and most importantly the children.

Together we can enable our schools and communities to flourish. Your support has never been more important as we enable all our children to become the best they can be.

Yours sincerely

David Harris
CEO EEEa

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