



The 9 Protected Characteristics are actively promoted at Westfield through:

- Our school vision and ethos statements and our SDP.
- Our school core values

*Our PRIDE values, specifically the values of respect for everyone around you, and diversity, appreciating and celebrating the differences and similarities between us.*

- Our school behaviour policy
- Conscious role modelling by all adults in the school community
- Active engagement and communication with parents and carers
- Assemblies
- The promotion of British values in school life
- Developing a love of reading through a range of authors and genres
- Discussion within curriculum subjects, taking a cross-curricular approach

*Learning for life and RSE lessons, as well as taking the opportunity to model respect and positivity in all lessons.*

- Promoting articulation by building appropriate language and a coherent vocabulary
- Religious Education (RE) lessons

*During their time at Westfield, children cover all the major world religion. These are taught with the understanding that we celebrate and respect all religions and their principles. Different aspects of Christianity are taught in each year at Westfield.*

*Year 1 - Judaism*

*Year 2 - Islam*

*Year 3 - Sikhism*

*Year 4 - Judaism*

*Year 5 - Buddhism*

*Year 6 - Islam and Hinduism*

- Sporting competitions

*Both within school and outside of school, varied competitions are organised by our PE lead.*

- Art projects and visits

- School Council
- Educational experiences and visits
- Real-life learning outside the classroom
- Guest speakers
- Developing links with the local community
- Extra-curricular activities, after-school clubs, charity work and work within the local community
- Safer recruitment, retention and staff development

We collect and analyse the following data to assess the impact of our Single Equality Policy. The data is recorded on our CPOMs system and the main areas we assess are:

- Admissions
- Attendance
- Exclusions
- Outcomes
- Racial incidents
- Bullying incidents
- Homophobic incidents
- Any other prejudice related incidents